



## LOCAL GOVERNMENT FINANCE COMMISSION

Local Government Finance Commission, established under Article 194 of the Constitution of the Republic of Uganda and mandated to advise the President on all matters concerning the distribution of revenue between the Government and local governments and the allocation to each local government of monies out of the Consolidated Fund among others. Applications are hereby invited from suitably qualified Ugandans to fill the post of **Senior Financial Analyst (Grants Advisory Services)**.

The interested applicants should submit hard copies of the application in triplicate specifying the position with a detailed curriculum vitae, cover letter, photocopies of academic certificates, and testimonials or may submit applications through LGFC Email: **lgfc@lgfc.go.ug**. **NB: Details of the Job Descriptions can be accessed from the LGFC Website: [www.lgfc.go.ug](http://www.lgfc.go.ug)**

### APPLICATIONS

All applications must be accompanied with recent CVs detailing work experience, present position, and current remuneration, certified professional and educational qualifications. Applicants must also include a copy of their National Identity Card and three (3) referees (including their names, workplace and contact details). Females are encouraged to apply and applications should

be physically delivered to the address below not later than **19<sup>th</sup> June, 2026** or may be submitted through LGFC Email: [lgfc@lgfc.go.ug](mailto:lgfc@lgfc.go.ug) to:

**Commission Secretary,  
Local Government Finance Commission  
P.O. Box 23143 -Kampala - Uganda  
10th Floor, Northern Wing, Workers House  
Plot 1 Pilkington Road**

**1. LGFC/SFA(GAS)/03/2026**

**Job Title: Senior Financial Analyst- Grants Advisory Services**

**Salary scale: LGF-5**

**Entry Age 30- 45 Years**

**Reports to: Principal Financial Analyst-Grants**

**Directly Supervises:**

- **Financial Analyst-Grants**

**Job Purpose :**

To provide technical inputs and guidance for correct funding of local governments through the grants system

**Key Functions**

- (1) Analyze local government's responsibilities to ascertain levels of service provision committed.
- (2) Ascertain criteria applied when determining funding for local governments

- (3) Analyze the level of funding provided in relation to service provision committed
- (4) Review local governments funding in light of their responsibility with view of provision of equity and fairness in allocation of grants
- (5) Make recommendations and to provide guidelines on how to operationalize equalization grants following fiscal capacity and service delivery assessment
- (6) Coordinate fiscal decentralization strategy implementation
- (7) Liaise with the ministry of finance planning and economic development and line ministries on the funding of priority program areas

## **PERSONAL SPECIFICATIONS**

### **(a) Qualifications**

- (i) An Honors Bachelor's Degree in Economics or Statistics from a recognized Institution from a recognized institution;
- (ii) A Master's Degree in Economics or Statistics, or MBA, MPA with a bias in Economics, from a recognized Institution

### **(b) Experience**

At least 3 years working experience in a public or reputable organization.

### **(c) Competencies**

#### **(i) Technical**

- Must have knowledge on Fiscal decentralization
- Understand Intergovernmental fiscal issues
- Possess Monitoring and evaluation Skills
- Understand Public Sector Reform
- Must have knowledge on Revenue enhancement
- Possess Strategic Planning and Budgeting Skills
- Knowledgeable in analytical reviews performance reviews/assessment studies and project implementation reviews
- Must have Research skills
- Possess Report writing skills
- Knowledge in project Planning and implementation

- Ability to analyze policy, write reports and Policy Briefs
- Computer literate

**(ii) Behavioral**

- Self-driven and demonstrated ability to achieve results
- Effective communication
- Strong interpersonal skills
- Ability to organize and lead a winning Team
- Ethics and Integrity
- Time Management
- Be able to communicate effectively

Issued by:

.....

**COMMISSION SECRETARY**

Date: .....